



**Application Form:  
Youth Development Coordinator**

Applicant's Name

**What is the Good Soil Initiative?**

A three year program to employ interested applicants at Salvation Army communities which are currently without a hired youth worker or youth minister. Each would be responsible to assigned corps and or community to implement Good Soil Initiative programs with the objective of:

1. Developing children and youth; their faith, character and person through the corps/church and other SA work using youth development principle and practice
2. Increasing local corps ministry with young people in the neighborhood and community through purposeful outreach and service.

**Qualifications for Applicants**

- Must have the endorsement of the corps officer and divisional headquarters or comparable personnel.
- Must have a Bachelor's degree or Associate's degree with a minimum of two years experience in progressively responsible youth development work, or an equivalent combination of education, training or experience.
- Proven leadership ability. Successful involvement in corps, church, or divisional leadership.
- Knowledge of the Bible.
- Willingness to relocate for three years or more.
- A senior soldier in good standing or willing to support Salvation Army doctrine, mission, and practices with the encouragement to explore senior soldiership.
- Valid driver's license and pass MVR approval process.

**Application Instructions and Procedures**

1. Complete the application form and email to [USC\\_Youth@USC.Salvationarmy.org](mailto:USC_Youth@USC.Salvationarmy.org)
2. Once the application has been received your divisional youth secretary will forward recommendation and endorsement forms to you. You will need three recommendations and three endorsements filled out and sent to your divisional youth secretary.
  - One recommendation from an employer or teacher
  - One recommendation from a spiritual mentor (Sunday School Teacher, Small Group Leader, Local Officer, or YPSM/Youth Pastor)
  - One recommendation from a non-relative adult who can comment on your character, spiritual life, and work ethic.
  - You will need three endorsements one each from your Corps Officer/Pastor, the Divisional Commander and the Divisional Youth Secretary. Your contact will help you with these endorsements if you are not familiar with the divisional staff.
3. Send completed recommendations and endorsements to the divisional youth secretary (DYS). Applicants not affiliated with The Salvation Army may email the completed recommendations to [usc\\_youth@usc.salvationarmy.org](mailto:usc_youth@usc.salvationarmy.org) or mail to:

The Salvation Army Territorial Headquarters  
5550 Prairie Stone Parkway  
Hoffman Estates, IL 60192  
Attn: Youth Department

### Basic Information

**Full legal name**                                      **Gender**            Male /                                      Female    **Birthdate**  
Marital Status                                      Children                                      Ages  
**Corps/Church**                                      **Division/City**

**Email address**                                      **Facebook name**  
Most of our correspondence is done via email and Facebook. Please add USC Youth@usc.salvationarmy.org to your address book to ensure that you receive any messages sent.

If employed, can you provide proof of authorization to work in the U.S.?

**Mailing address:**

street or box                                      **Home Telephone number**  
  
city, state, zip                                      **Cell phone number**

### Academic Background

**Year in College**                                      **Major**

**List other schools attended, subjects studied and degrees earned, if applicable**

**List any licenses / certifications you hold (medical, teaching, driving, etc.)**

### Employment Information

List the last three jobs (full or part time) you have held, including your present employment.

Employer name	Employer telephone number or email address	Responsibilities	Employment dates M/Y - M/Y

### Gifts / Skills

What language abilities do you have other than English? **Circle the description that best describes your proficiency.**

Language

- a. Little (able to greet others and understand basic vocabulary)
- b. Some (able to read a newspaper or understand a newscast)
- c. Fluent (able to understand completely and translate if necessary)

What are some of your strengths and weaknesses?

**Strengths:**

**Weaknesses:**

**I believe my spiritual gifts are:**

Check the areas in which you have experience. Next to each checked item write a short sentence or phrase explaining your experience in that area.

**Example:**  X  Teaching VBS Bible Teacher – 2 years, Teacher’s Assistant – 3 months

- Christian Education
- Counseling
- Dance
- Evangelism
- Leading worship
- Preaching
- Public speaking
- Teaching
- Vocal music
- Work with children

### Leadership

**Please type answers and attach to the application.**

1. Have you held any leadership or local officer positions in your corps or church (currently or in the past)?  
Yes                      No  
If yes, please describe.
2. Describe any other leadership roles you have held at school, on sports teams, in the community, etc.  
Especially note any youth leadership roles.

### Experience

**Please type answers on a separate paper and attach to the application.**

1. Describe your past and present involvement and experiences with various groups, organizations, camp staffs, teams, committees, etc. whether outside or within The Salvation Army. Please give detail in regards to youth ministry experience.
2. What experience have you had in cross-cultural relationships? (travel or residence abroad, interaction with people from cultural backgrounds different than your own, etc.)

### Personal Profile

The following questions will require a great deal of thought and effort. Please answer openly and honestly. **Type answers on a separate paper and attach to the application.**

1. Describe when and how you became a Christian.
2. Summarize your present relationship with Jesus. What are you doing to grow in this relationship?
3. How do you deal with conflict? Please explain or provide examples.
4. How do you feel about following directions from supervisor/leader?

**Agreement by Applicant: Please read each statement carefully and initial on the line provided.**

In signing this application you agree to:

1. Be in attendance for all trainings, CBLI (July) & Refuel Seminar (February)
2. Complete all forms in a timely manner.
3. Be available for assignment (depends on availability)
4. Be willing to serve as assigned.
5. Complete a minimum three (3) year commitment.

*Please understand that required trainings are **not optional** under any circumstance.*

To the extent of my knowledge, the information on this application is truthful and accurate.

Applicant's signature:

Date:

## Divisional Endorsement

Applicant's name

**\*\*If the applicant's parent is a divisional officer, please have another officer on the divisional staff complete this endorsement.\*\***

**DYS**  
Comment on this applicant's ability to fulfill the requirements as stated in the "Qualifications for Applicants" on the front page.

Based on my knowledge of the applicant, he/she is:

Strongly Recommended       Recommended       Recommended with Reservation\*       Not Recommended\*

\*If the applicant was "Recommended with Reservation" or "Not Recommended", please explain on an additional sheet of paper.

Signature

Date

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### **Divisional Commander or Designated Divisional Officer**

I would add the following comments regarding this applicant.

Based on my knowledge of the applicant, he/she is:

Strongly Recommended       Recommended       Recommended with Reservation\*       Not Recommended\*

\*If the applicant was "Recommended with Reservation" or "Not Recommended", please explain on an additional sheet of paper.

Signature

Date

Please complete and forward to Divisional Youth Secretary or email directly to [usc.youth@usc.salvationarmy.org](mailto:usc.youth@usc.salvationarmy.org),